

Logixer LLC_FZ Human Rights Policy Statement

At **Logixer LLC_FZ**, we are committed to upholding and promoting human rights in all aspects of our operations. We recognize our responsibility to respect, protect, and support fundamental human rights as outlined in the **Universal Declaration of Human Rights** and relevant international labor and ethical standards.

Our Commitments

1. Respect for Human Dignity

We uphold the dignity, respect, and fair treatment of all individuals, including our employees, customers, suppliers, and communities we serve.

2. Fair and Safe Working Conditions

We are dedicated to providing a workplace free from discrimination, harassment, forced labor, and child labor, ensuring fair wages, reasonable working hours, and safe conditions for all employees.

3. Non-Discrimination and Equal Opportunity

We promote diversity, inclusion, and equal opportunities, ensuring that employment decisions are based on merit, skills, and qualifications, without discrimination based on race, gender, religion, disability, or any other protected status.

4. Freedom of Association

We respect employees' rights to join or refrain from joining labor unions or other worker organizations in accordance with local laws.

5. Ethical Business Practices

We conduct business with integrity, opposing corruption, bribery, and unethical labor practices across our supply chain. We work only with partners and suppliers who align with our human rights values.

6. Data Privacy and Protection

We respect individuals' rights to privacy and data security, ensuring compliance with relevant data protection laws and best practices.

7. Community and Environmental Responsibility

We acknowledge the impact of our business on communities and the

environment and strive to contribute positively by supporting sustainable practices and social initiatives.

Implementation and Compliance

We expect all employees, partners, and stakeholders to uphold this policy. We will continuously review and improve our human rights practices, provide training where necessary, and encourage open reporting of any human rights concerns.

Logixer LLC_FZ is committed to making a positive impact by integrating human rights considerations into our business operations and decision-making.

Signed,



VIMESH PULIKKAL
Logixer LLC-FZ